

HEALTH AND SAFETY POLICY



VERSION 25/02/2014

SECTION 1 INTRODUCTION

RMA acknowledges that the health, safety and welfare of its employees, contractors, customers and visitors to its workplaces is of prime importance.

This document contains our Health & Safety Policy Statement and specific Arrangements to enable us to effectively manage our health & safety responsibilities.

RMA aim is to continually improve health & safety performance and this document will be reviewed annually as our Company changes, or in the light of new legislation or changes in best practice standards.

SECTION 2: POLICY STATEMENT

RMA will strive to provide working environments that are as far as practicable safe and without risks to health,

- Complying with the Legislation;

- Systematic evaluations of the working environment ;

- Maintaining workplaces under its control in a safe and healthy condition;

- Providing and maintaining safe plant and systems of work;

- Endorsing preventative measures which eliminate reasons for illnesses in the work place;

- Giving information in the subject of employees' health;

- medical examinations ;

- Health check assessments;

- Ensuring that effective measures are in place to control hazards and risks;

- Providing adequate facilities, equipment and protective clothing for the welfare of all employees;

- Providing the information, instruction, training and supervision necessary for all employees, to enable them to work in a healthy, safe and efficient manner.

RMA recognizes that the objectives of this policy statement can best be achieved through effective consultation, communication and co-operation between managers, supervisors, employees, contractors and customers : working together to continually improve .

The employee is the company responsible for day-to-day management of activities. It has an overall responsibility for ensuring that operations are conducted in an acceptable manner and in accordance with applicable Italian regulations. RMA's all members and contractors will at all times:

- take reasonable care - of which they are capable - for their own health and safety and that of others who may be affected by their actions (or lack of actions) at work;

- co-operate with RMA's efforts to meet its responsibilities by following the systems and procedures of work necessary for safe and healthy operations and when required participate in appropriate training;

- not engage in any improper conduct that could endanger their own safety or health or that of anyone else;

- discuss any concerns they might have in relation to safety, health and welfare ;

make proper use of all machinery, tools, substances, etc. and of all Personal Protective Equipment provided for use at work;

report any defects in the place of work, equipment, etc. which might endanger safety and health ;

report to their manager, supervisor or the hazards, risks, incidents and OHS concerns of which they are aware.

Managing director